

William Kay

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PROFILE

Policy analyst with experience at the intersection of federal healthcare regulation, state fiscal policy, and civic engagement. Skilled at translating complex data into actionable public policy and building networks across agencies, legislatures, and neighborhoods.

EXPERIENCE

Centers for Medicare & Medicaid Services (CMS) — Baltimore, MD

Health Insurance Specialist (GS-13)

December 2024 – Present

- Provide regulatory and analytic analysis for quality measure development in the merit based incentive payment system; work with measure stewards and outside organizations to refine measures and ensure statutory compliance.

Health Insurance Specialist (GS-13)

June – December 2024

- Oversaw evaluation and monitoring reports for 12 state Medicaid Section 1115 demonstrations; led compliance calls and surfaced performance deviations for corrective action.

Social Science Research Analyst (GS-12)

August 2020 – July 2024

- Authored Regulatory Impact Analysis for the Medicare MIPS program; modeled nationwide payment/participation impacts under proposed and final Physician Fee Schedule policies.
- Produced briefings and regulatory text for CMS/HHS leadership and EOP; balanced clear summaries with necessary technical depth.
- Managed cross-agency data reporting; partnered with analytics teams (incl. CMMI) and contractors to align assumptions and reconcile model transitions on compressed timelines.

OpenSky Policy Institute — Lincoln, NE

Weitz Fellow (Policy Analyst)

August 2018 – July 2019

- Analyzed Nebraska's Medicaid 1115 waiver including modeling impacts of proposed work requirements on optional benefits (e.g. dental coverage) for low-income adults and people with disabilities; led nonpartisan analysis on tax incentives and budget reform using ACS and state fiscal data.
- Drafted issue briefs, amendments, and a floor packet guiding debate on a ~\$400M tax incentive overhaul; delivered testimony on cash reserves & fiscal sustainability.
- Coordinated directly with senators, staff, and nonprofit coalitions; translated complex bill text into actionable recommendations.

ORGANIZING & CAMPAIGN LEADERSHIP

Zohran Mamdani for Mayor Campaign — Field Lead & Staging Captain

- Directed weekly canvasses in Jackson Heights; served as staging location captain; solved election-day logistics across teams. Worked with DRUM on GOTV efforts.

Aber for Assembly — Kitchen Cabinet Member

- Developed demographic research on Assembly District 34; built the district map for the campaign website; guided candidate through DSA endorsement process.

DSA — Arms Embargo Campaign — Tabling Lead & Organizer

- Built neighborhood coalitions; led tabling/petition drives urging electeds to support an arms embargo. Organized workplace discussions and rallies to strengthen union participation (Federal Unionist Network).

Clair Valdez for Assembly — Volunteer

- Canvassed for GOTV in Assembly District 34.

Baltimore Transit Equity Coalition — Volunteer

- Collected signatures for a regional transit authority ballot measure; co-organized "Transit Equity Solidarity Day."

EDUCATION

Carleton College, Northfield, MN

Graduated with Distinction

B.A. Political Science / International Relations; Minor: Political Economy. Thesis: logistic regression model of voter behavior in Cameroon (STATA).

SKILLS & INTERESTS

Policy Analysis · Medicaid/Healthcare Policy · Fiscal Modeling · R · Python · STATA · Legislative Strategy · Public Testimony · Community Organizing · Urban & Transit Policy · Data Visualization